

DESCRIPTION OF THE COURSE

Name of the course: Human Resource Management	Code: 55	Semester: 6
Type of teaching: Lectures and Tutorials	Lessons per week: L – 1,5 hours; T – 1 hour	Number of credits: 4

COURSE STATUS IN THE CURRICULUM: Compulsory for the students of specialty Industrial Engineering BEng programme of the English Language Faculty of Engineering.

AIMS AND OBJECTIVES OF THE COURSE: To develop an understanding of the role of human resources in the organisations and to provide knowledge of the approaches and methods of resolving concrete problems, related to their effective management.

DESCRIPTION OF THE COURSE: The course is based on the organisation theory and provides knowledge of the personnel function, human resource strategy and policy and organisation of the personnel function. Special attention is paid to factors influencing organisational behaviour. Practical aspects of Human Resource Management such as manpower employment, development, reward, working conditions, employee relations and personnel administration are examined in details.

PREREQUISITES: Economics I & II, Management theory I & II, Industrial Management.

TEACHING METHODS: Lectures, using slides, case studies, team work and testing.

METHOD OF ASSESSMENT: Continuous assessment, based on two off group class tests, middle term & end term (50% each).

INSTRUCTION LANGUAGE: English.

BIBLIOGRAPHY:

1. Anthony W.R., P.L. Perrewe, K. M. Kacmar, Human resource Management, The Dryden Press, 1999;
2. Cole G., Personnel and Human Resource Management, Continuum, L., 2002;
3. Graham H.T., R. Benett, Human Resource Management, Pitman, L., 1998;
4. Kolchagova B., Human Resource Management (Notes of the course).